



CODE OF ETHICS
GENERAL ORDER #1.00

Adopted: 5/25/17

Pages: 2

Persons Affected: All personnel

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IACLEA Standards: 2.1.3

Revision History

Replaces SUDPS General Order #1.00 (06/01/05)

PURPOSE

Ethical behavior is the foundation for all public safety employees upon which community trust and respect is built. The purpose of this Order is to ensure that all personnel of the Stanford University Department of Public Safety (SUDPS) are fully aware of their individual responsibility to comply with the University's Code of Conduct and the Law Enforcement Code of Ethics. The content of the Law Enforcement Code of Ethics is applicable to all members of SUDPS.

POLICY

It shall be the policy of the Stanford University Department of Public Safety that its personnel will adhere to the University's Code of Conduct, and the Law Enforcement Code of Ethics, which can be found in the California Peace Officer Standards and Training Manual.



PROCEDURE IACLEA 2.1.3

Per Stanford University's Administrative Guide, all members of Stanford University are responsible for sustaining the highest ethical standards. The University's Code of Conduct defines the ethical standards as integrity, honesty and fairness. Each employee of SUDPS shall strive to integrate these values into their decisions and actions.

During the annual performance appraisal process, each member of SUDPS will be provided a copy of the University's Code of Conduct for review. Once reviewed it shall be signed by the employee and retained by the Department. Per the California Peace Officer Standards and Training (POST) Administrative Manual, the Law Enforcement Code of Ethics shall be administered to all peace officer trainees during the basic course and to all other persons at the time of appointment. All SUDPS personnel shall be administered the Code of Ethics upon appointment. A copy of the Code of Ethics, signed by the employee, will be placed in their personnel file.

Entry level and biennial ethics training, appropriate to an employee's job function, shall be conducted for all personnel. Biennial ethics training will be provided by SUDPS's Support Services Division. It shall incorporate the Law Enforcement Code of Ethics and the Stanford Administrative Guide Article 1.1.1 University Code of Conduct as it pertains to the University's Standards of Integrity and Quality.

LAW ENFORCEMENT CODE OF ETHICS

AS A LAW ENFORCEMENT OFFICER/PUBLIC SAFETY OFFICER, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder, and to respect the Constitutional rights of all men to liberty, equality and justice.

I WILL keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I WILL never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I RECOGNIZE the badge of the office as a symbol of public faith, and accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen professions...law enforcement.

Footnote: Reference to religious affirmation may be omitted where objected to by the officer.