



MEDICAL AND PSYCHOLOGICAL STANDARDS GENERAL ORDER #11.01

Adopted: 06/15/05

Replaces: Sheriff's GO #3218

POLICY

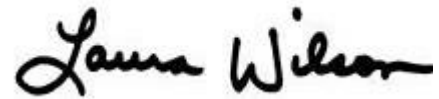
All *Stanford University Department of Public Safety* personnel must meet P.O.S.T. and department medical and psychological standards for appointment of Deputy Sheriff and other applicable positions, to insure that all personnel are physically and mentally able to fulfill all essential job functions.

PROCEDURES

A. General Fitness Requirements

- 1.** All applicants for Deputy Sheriff are subject to a medical examination prior to employment to make sure they are physically and psychologically qualified for the position of Deputy Sheriff. The applicant must meet the minimum P.O.S.T. standards, as administratively adopted by the department, including:
 - a.** The applicant must be physically fit to engage in strenuous physical execution.
 - b.** The applicant must be emotionally stable and able to handle the demands of potential personal danger and responsibility for the lives and rights of other persons.
 - c.** Deputy Sheriffs are expected to maintain a satisfactory level of physical and mental fitness for duty for the duration of their employment with the Department.

2. The P.O.S.T. standards, and standards adopted by the Sheriff's Office Personnel and Training Division *and the Stanford University Department of Public Safety* shall be the applicable standards for physical and psychological fitness for duty.
3. If an applicant or Deputy Sheriff is determined to be unfit for duty as a Deputy Sheriff for medical or psychological reasons, the reason for this determination will be entered on the medical or psychological review form.
4. This policy also holds true to all applicable positions *within the Stanford University Department of Public Safety*.



**LAURA WILSON
DIRECTOR**